

 <p>COMERCIAL DE HOJALATA Y METALES, S.A. Sistemas de Gestión integrados: Calidad, Prevención, Medioambiente, Seguridad Alimentaria</p>	<h1>INTEGRATED MANAGEMENT SYSTEMS MANUAL</h1>
<p>TÍTULO</p>	<p>POLICY: QUALITY, FOOD SECURITY, ENVIRONMENTAL AND HEALTH&SAFETY</p>

POLICY:

For COMESA's Management Quality means to obtain full satisfaction of its customers, suppliers and employees, not only through the standards required by them, but also by satisfying their higher expectations. All this in strict compliance of all legal norms applied in our Management Systems. Therefore, the company values more than any other factor: Quality, Environment, Food Security and Safety at Work.

To this end the company defines its policy through the following principles:

- Tight relations with customers, always looking to understand the level of their satisfaction, as well as the technical requirements of their products, enabling us in this manner, through experience, to continue on the road of the IMPROVEMENT.
- Obtain that each and every employee feels responsible for the quality of his/her work, and sets out to do a good job from the start; this way avoiding errors (Prevention).
- Prevent environmental contamination and guarantee Food Security.
- Keep all employees SAFE by reducing, aiming to reach zero, the accidents and incidents, complying at all time the Law of Prevention of Work Risks.

In compliance with this Policy the management approves some general and specific targets every year when reviewing the system.

The management commits itself to revise and update annually the Policy of its Integrated Management Systems taking the opportune actions to ensure that the policy is known, understood and implemented by all employees of the Company, and that its targets are achievable and through its publication on the website will be available to interested parties.

As for itself, the Management takes on the commitment not only to supply the adequate material and human resources, but also to provide the employees with precise training in the Quality System and in other Management systems, to motivate and make them aware about its applications and the advantages of preventing errors, about the company's progress through CONTINUOUS IMPROVEMENT, and also about the respect for and compliance with all legal and reglamentary requirements that apply when executing the activity.

In COMESA and the whole Group, the following Management Systems are subscribed and applied:

- **Quality**, developed conform to requirements stated in the norm UNE-EN ISO 9001:2015.
- **Environment**, applied conform to the legislation in force.
- **Food Security**, based on a HACCP system.
- **Health and Safety at Work (H&S)**, developed conform to the legislation in force and in compliance with the Law 31/1995 and its posterior regulations.

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